



# Annual School Plan (2022-2023)

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#### **School Background**

Islamic Primary School is a whole-day aided school located in Yau Oi Estate, Tuen Mun. The Chinese Cultural and Fraternal Association founded the school in 1980.

#### <u>School Motto</u>

The school motto is, "Scholarship and Fraternity – Be Well Educated and Love Others".

### **School Vision**

Our school is dedicated to helping students achieve balanced development in the following six areas: morality, intelligence, physical fitness, team spirit, art appreciation and emotional well-being. We strive to provide the very best learning environment for our students. In order to accomplish this, we first encourage a high professional standard for our teachers. Moreover, through our curriculum and extra-curricular activities and community projects, students are encouraged to become risk takers who in turn develop a positive outlook becoming responsible and respectful individuals.

#### **School Mission**

Our school mission is promoting harmony among different ethnic groups as we strive to create an ideal learning environment supported and complemented by professional teachers. By guiding students with patience and competence while providing individual counseling and care, the school nurtures a cohort of young people who are self-confident. Through offering a school-based curriculum, support programs and a wide variety of learning opportunities, the school helps students to develop their potential as they learn to become a part of the wider learning community in the school and the world.

E	Expected outcomes	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
1.	Exploring	1. Teachers' professional	Whole	1. Teacher aspect	- Stakeholder	- Core curriculum	Teachers
	students'	development	school	- Teaching effectiveness can be	questionnaire	team	workshops
	potential	1.1 Arrange teacher seminars to	year	improved	- APASO	- Subject team	keynote
2.	Students'	enhance teachers' understanding		-Teacher questioning skills can be	- Teacher	- Teacher	speaker fees
	learning	in exploring student's potential		improved	observation	professional	
	motivation will be	1.2 Arrange teacher sharing		- Teachers agree the culture of	- Review students'	development team	
	enhanced.	sessions to share strategies on		professional exchange in school, such	work	- Student learning	
		exploring student potential		as co-plan sessions and peer	- Review co-	support team	
		1.3 Encourage teachers to attend		observation, helps to cater for the	planning records	- Reading	
		seminars or courses related to		diversity of students and explore their	- Review lesson	promotion team	
		exploring students' potential		potential	observation	- PTA.	
				- Teachers agree that setting up the	evaluation forms	- Web-SAMS	
				talent pool will provide more learning	- Collect data about	team	
		2. Strategies for exploring		opportunities as well as allow students'	teachers' questioning		
		student potential		potential to be explored	skills (peer lesson		
		2.1 Continue to optimize school-		- In the stakeholder questionnaire	observation)		
		based core curriculum, organize		(teacher questionnaire:			
		different school-based classes		Q.29,32,33,34,35,37,38,45)			
		2.2 Continue to nurture the		the number of agree and strongly agree			
		culture of co-planning and		teachers will increase			
		lesson observation in order to		2. Student aspect			
		optimize teaching and learning.		- Students recognize their own			
		Through questioning and various					

## 2022-2023 School major concerns (1) **Exploring students' potential**

learning activities, students' potential can be explored 2.3 Continue to optimize our school assessment policy to facilitate student-student. teacher-student and parentstudent assessment. As a result, students can have better learning experiences and improvement 3. Strategies to enhance students' learning motivation 3.1 Strengthen students' abilities in using various learning strategies by using multi-sensory teaching, questioning and different learning activities. As a result, students' diversity can be catered to and higher order thinking skills can be enhanced 3.2 Continue to design various task sheets and learning activities (with E-learning elements or on different learning platforms) 3.3 Promote reading: multidimensional books sharing is encouraged

potential and reflect on their learning
Students agree that multidimensional reading sharing can help enhance their interest in reading
Students agree that teachers' questions are inspiring
Stakeholder questionnaire (student questionnaire: Q.1,2,3,4,6,11,13,14)
the number of agree and strongly agree students will increase

#### 3. Parent aspect

Parents deepen their understanding of exploring students' different potential
Stakeholder questionnaire (parent questionnaire: Q.1,4,5)
the number of agree and strongly agree parents will increase

3.4 In themed-based cross-			
curricular activities			
incorporating STEAM			
education, students' abilities in			
problem solving will be			
enhanced			
3.5 Through cooperation in PTA			
workshops and regular parent-			
teacher conferences, parents will			
understand student potentials			
and learning situations			
3.6 Develop gifted student			
training plans to provide			
specialized learning			
opportunities both inside and			
outside school			

E	xpected outcomes	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
1.	By providing	1. Teacher professional	Whole	Positive feedback on the stakeholder	- Stakeholder	- Discipline	
	relevant learning experiences	training and parent	school	questionnaire questions:	questionnaire	and guidance	
	through the	education	year	Teacher (Q.46, 49)		team	
	curriculum,	1.1 Relevant workshops and		Parents (Q. 6,17,18,19)		- Teachers'	
	students will	professional development				professional	
	learn to appreciate and	programs will be provided		0		development	
	respect	for teachers				team	
	themselves.	1.2 Relevant academic				- PTA.	
		literature and other sources					
2.	Students	of information will be					
	experience love and care from	provided to teachers					
	teachers in the	1.3 School-based professional					
	school so that	sharing will be organized					
	teacher-student	1.4 Parent workshops and					
	relationships can be improved.	parent-child activities					
	~•p. 0 ; • u	focusing on positivity will					
3.	Students accept	be offered:					
	and respect	- Class Teachers and Parent					
	others'						
	differences, care	Meeting					
	for people in	- Organize the information					
	need and	from parent workshops held in					
		school by different function					
	treasure life.	groups. Provide workshops					
		and/or parent education					

## **2022-2023** School major concerns (2) **Appreciating ourselves and others**

E	xpected outcomes	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
4.	Promote	programs according to parent					
	students' sense	needs					
	of <sup>#</sup> well-being at	1.5 Provide specific and clear					
	school	discipline guidelines to					
		teaching staff					
		2. Continue to optimize our	Whole	Positive feedback from the	- Stakeholder	- Class	
		school's Values Education	school	stakeholder questionnaire questions:	questionnaire	teachers	
		curriculum, Moral & Civic Education and Personal	year	Students: (Q.19, 21)	- APASO	- Subject	
		Growth Education to	-	Teachers: (Q.49)	- Teachers'	teachers	
		enhance learning outcomes of		Parents: (Q.9)	observation	- Discipline	
		<b>various tutorial classes</b> 2.1 An element of appreciation				and guidance	
		and acceptance will be				team	
		included in every subject's					
		subject-based values education					
		2.2 Evaluation with students					
		will be conducted during					
		students' learning process.					
		Feedback focusing on					
		appreciating students' efforts					
		will be given to students 2.3 Optimizing whole-school					
		values education activities:					
		- Adjustment of Monthly					
		assemblies and Services					
		Learning will be made based					
		on student need.					
		- Mid-term evaluation will be					
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<b>Expected outcomes</b>	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
	arranged in order to adjust the					
	content of the values education					
	program					
	- Avoid arranging other student					
	activities during Moral and					
	Civic Education (MCE) and					
	Personal Growth Education					
	(PGE) sessions					
	2.4 Life skill classes will be					
	arranged in extra-curricular					
	activities					
	3. Programs and decorations, which promote a love of learning, will be made 3.1 School display boards in the covered playground will be used to facilitate students' learning and displaying students' learning outcomes 3.2 Optimizing school-based reward programs to foster positive student-teacher relationships 3.3 Student Helper Program: Systematic training will be provided to student helpers. Students with different abilities	Whole school year	Positive feedback from APASO on Students Attitude toward School Positive feedback from the stakeholder questionnaire questions: Teacher: (Q.46, 47, 48) ° Students: (Q.15, 16, 17, 19, 22, 24, 26) Parents: (Q.6, 10, 12, 14)		- Discipline and guidance team - Student affairs team	

Expected outcomes	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
	program. They can learn about					
	their strengths and weaknesses					
	through training. Arrange field visits for P.4 to					
	P.6 students. Students will visit					
	a NGO in the district					
	3.4 The class management					
	program will be optimized to					
	strengthen students sense of					
	belonging to the school. Each					
	student in the school will carry					
	out at least one duty					
	4. Increasing the time and					
	improving the quality of class					
	teacher time:					
	4.1 More class teacher time					
	will be arranged for students					
	(Non-MCE and PGE time)					
	4.2 Team activities will be	1 st 🖚				
	arranged in higher grade	1 <sup>st</sup> Term				
	classes					
	4.3 Celebrating progress of					
	students (Completion of P1					
	Adaptation Period, P3					
	-					
	promoted to P4, P5 Time					
	Capsule)					

Expected outcomes	Strategies	Timetable	Success Criteria	Assessment	Responsibility	Resources
	4.4 Birthday Parties and					
	Learning Days					
	School inclusion is promoted		(Same as above)	- Stakeholder	Student	
	-5.1 Activities related to	school year		questionnaire	learning	
	acceptance will be provided	year			support team	
	to classes with SEN					
	students. Students may learn					
	and support one another					
	through the activities.					
	5.2 Professional development					
	workshop on First Tier					
	SEN Support will be					
	provided to teachers					

<sup>#</sup>Well-being is the experience of feeling well (subjective well-being) and functioning well (psychological well-being).